



wibbcw

WORKFORCE INVESTMENT BOARD | Butler • Clermont • Warren

BECOME A BOARD MEMBER

SUPPORT OUR MISSION TO

Successfully Connect Employers with Quality Employees

Interested in joining the Workforce Investment Board of Butler|Clermont|Warren (WIBBCW) as a member of its Board of Directors?

The following information sheet provides an overview of the role of the workforce board, and the responsibilities of its members. Thank you for considering this influential role in the economic, labor force and workforce development of Southwest Ohio, where you can help improve how successfully connect the employers and job seekers of the area, for the success of our economy and the independence, self-sufficiency and career development of our residents.



Why Join a Workforce Development Board (WDB)?

- Does your business or industry group need prescreened, qualified and motivated talent?
- Do graduates have the skills and abilities needed for the jobs most in demand by today's employers?
- Is the evolving economy making it difficult for your industry's entry-level, credentialed or experienced workers to keep up?
- Are you finding talent with the passion, reliability and commitment that your business or industry needs?

As a member of the Workforce Investment Board of Butler|Clermont|Warren (WIBBCW), you become a part of the solution. Across the country, states create workforce development boards to execute the Workforce Innovation and Opportunity Act (WIOA). Through WIOA, areas engage federal, state and local leaders to

act as a "think tank" to maximize public/private resources in our area for regionally focused employment and career development solutions.

The board implements solutions to continuously improve outcomes for the area's employers and workforce. Services are delivered through our OhioMeansJobs (OMJ) One-Stop Career Centers. OMJ One-Stop Centers act as the "hub" of activity for the system's programs and services.

LEARN MORE ABOUT:

- The role of a Workforce Development Board
- The expectations of a Board member
- What members get in exchange for their time, talent and support
- How to improve the economic, labor and workforce development system

Role of a Workforce Development Board?

Workforce Development Boards provide strategic and operational oversight of their local area, to achieve the State's strategic and operational vision and goals, and maximize and continue to improve quality of the area's workforce development-related programs, services, customer satisfaction and effectiveness. Some roles include:

We accomplish this by:

- **Develop & Execute Strategic Plans;**
- **Conduct Workforce Research and Labor Market Analysis;**
- **Convene local employers and stakeholders** for their workforce development-related experience, guidance and solutions.



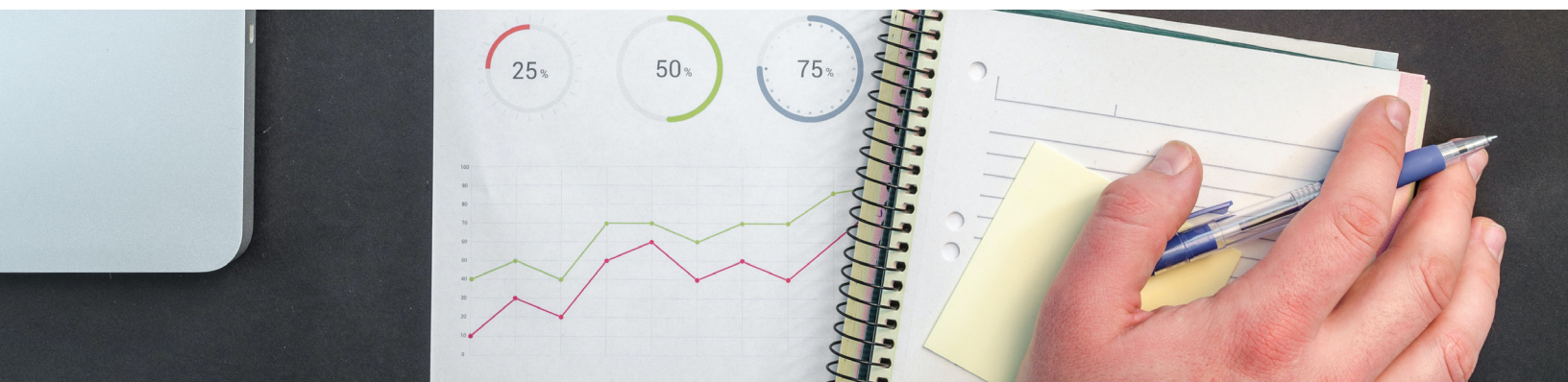
What are the Qualifications, Time Requirements?

QUALIFICATIONS

- Members must have optimum policymaking and/or hiring authority within their business.
- Members must represent key industries, sectors, and/or business clusters that shape our regional economy.
- Members must commit to working with the Board's stakeholders to ensure a qualified and motivated workforce.
- Members must be motivated to continuously improve our workforce system for our employers, workforce residents, and our emerging workforce (youth).

BOARD MEETINGS AND TIME REQUIREMENTS

- At least five board meetings per year.
- Meetings may occur virtually or be held at various locations, including WIBBCW headquarters.
- Estimated time commitment is 30 hours per year, including meeting and prep time.
- Annually, many members are encouraged to attend the National Association of Workforce Boards (NAWB) Forum in Washington, DC. Travel and accommodations are covered by the WIBBCW.





How Else Can I Get Involved?

BOARD COMMITTEES

WIBBCW Board Committees exist to support the strategic goals of the board. Committees typically meet as decided by the committee.

Standing Board Committees are as follows:

- **Governance:** Monitors and addresses WIBBCW membership and vacancies as they occur; develops a strategic approach for recruiting and recommending new members for appointment; provides oversight of the Board's governance structure.
- **Budget & Finance:** Ensures that audit and fiscal systems are operating efficiently and that internal fiscal controls are in place.
- **Education & Training:** Engages the area's public and private education and training providers to identify solutions and/or strategies to improve how credential opportunities improve an individual's employment readiness or career development.
- **Business & Employer Solutions Teams (BEST):** Utilizes the knowledge and resources generated through industry leaders to identify strategic issues and trends and make recommendations.
- **Emerging Workforce (Youth):** Directs the provision of programs for youth and young adults including career awareness and work readiness experiences; recommends the selection of youth training providers.
- **One-Stop System & Services:** Identifying and continuously improving operational and other issues related to the area's OMJ one-stop delivery system.
- **Workforce & Wellness:** Identifying and continuously improving the successful operation and delivery of workforce services for residents with disabilities within the area's OMJ one-stop delivery system.

What are the Expectations of Board Members?

WIBBCW Board members shape the future of our region's workforce, in addition to guiding the policy and direction of our local workforce system. As a Board member, your voice will support the economic labor force and work force development of our area, and ensure our workforce has the skills to be successful.

EFFECTIVE BOARD MEMBERS WILL:

- Contribute their senior-level background, skills and abilities to identify present and evolving industry trends that are critical to our area's business, workforce and in-demand occupational needs.
- Promote and act as an ambassador for the Workforce Board, communicate workforce initiatives in the community, and lead efforts to engage regional employers.
- Understand and promote the programs and services available through OhioMeansJobs One-Stops, and encourage stakeholders to use the services.
- Stay informed by attending, participating and engaging in Workforce Board and Committee meetings.



Hear What Our Customers Have to Say...

The WIBBCW serves business and job seeker customers directly and through our OhioMeansJobs Centers. Decisions made by the WIBBCW have a direct impact on our community.

Here are two examples:

KOCH FOODS – BUSINESS AND EMPLOYER

“Koch Foods is a large manufacturing employer of over 1,000 employees in Fairfield, OH. As the facility General Manager, I get to see and meet many business people in a variety of industries. Our team at Koch Foods has received tremendous and immeasurable value from the WIBBCW. Their staff are extremely passionate, intelligent, and helpful to our business. Like many other employers, Koch Foods struggles to find enough great labor. The Executive Director of the WIBBCW has communicated and provided Koch Foods with tangible and meaningful recruiting action ideas as well as salient supporting economic data. Koch Foods is very grateful to the staff of the WIBBCW and their extremely useful leadership.”

Brian Reisen | General Manager, Koch Foods

PROGRAM PARTICIPANT – JOB SEEKER

“I came to OhioMeansJobs as a 24-year-old single mom without a high school diploma. I met with a Career Advisor to discuss my employment barriers, fears and goals. We determined the best course would be for me to get my GED. I was scared to go back and get my GED; I didn’t think I was smart enough, and as a single mother I didn’t think I had the time. My Career Advisor encouraged and believed in me, and from that day forward I found the strength to believe in myself. I pushed and with the help and resources from OhioMeansJobs, I passed the GED test on the first try! This program helps you succeed, even with all the obstacles you face in your personal life. It really makes a difference when you have so many wonderful people in your corner.”

Ashely | OhioMeansJobs Program Participant

Connect with us if you have any other questions or thoughts:

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BCW|Workforce

Ohio
MEANS
Jobs.

Butler County
Clermont County
Warren County

A proud partner of the **AmericanJobCenter** network

**Thank you for your
interest in improving our
community's workforce.**

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